



Jennifer Roettger

Talent Management/Acquisition

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Summary

Jennifer joined Experienced Resources in 2012 with over nine years of physician recruiting experience. In addition, she brings five years of additional health care experience in human resources management. Jennifer will use her experience as a recruiter to assist Experienced Resources with its overall talent acquisition and management strategy including sourcing, interviewing, selecting and placing talent in just the right interim or project positions. It is Jennifer's goal to match the career needs and goals of the talent she recruits into just the right opportunity - - one that will best utilize the wealth of knowledge each person brings to Experienced Resources.

Background

Jennifer spent nine years as a physician recruiter for Allina Hospitals & Clinics Physician Recruitment Services. During this time Jennifer was responsible for the overall recruitment process of hiring physician providers and placing physicians at Allina Hospitals and Clinics. She also partnered with individual hospital and clinic sites to develop and implement sourcing and recruitment strategies specific to operational goals and budgets. Jennifer developed recruitment strategies, coordinated the immigration process, conducted educational training sessions with Midwest residency programs, implemented the on-boarding of all physician hires, conducted on-site physician interviews and delivered a host of other recruitment initiatives.

As a physician recruiter, Jennifer was nominated for Allina's "At Our Best" award, and was consistently exceeding the expectations of management and of her team.

Prior to serving at Allina, Jennifer spent four years as a human resources generalist and interim human resources manager for Allina Hospitals & Clinics at River Falls Area Hospital. In this role, Jennifer implemented many recruitment activities, facilitated quality improvement of new employee orientation and served as a liaison to the Performance Improvement Committee. She developed tracking and reporting systems for human resources operational indicators and created affirmative action plans. Jennifer also consulted on employment-related matters including compensation, labor relations, contract interpretation, occupational health and safety (OSHA), and employee benefits. From collective bargaining to developing human resources policies, and consulting with managers on performance management issues, Jennifer has developed a solid base of health care human resources expertise. Jennifer also managed the River Falls Area Hospital volunteer program.

Community Service

Jennifer served as a big sister for a high risk young woman through Big Brothers and Big Sisters. In addition, Jennifer has served on various mission trips including a trip to Mexico to volunteer at an orphanage. There, she interacted with the children, and also participated in the clean-up and renovation of the orphanage.

Education

Jennifer earned a Bachelor of Science Degree in Business Administration with an emphasis in Human Resource Management from the University of Wisconsin-River Falls, in River Falls, Wisconsin.