



Damian Martin

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Summary

Growing up, Damian was influenced by his close relationship with his grandparents who were married for 65 years. From his frequent visits to his grandparents' farm, he saw firsthand the value of wisdom and experience. The basic premise for co-founding Experienced Resources is rooted in his relationship with his grandparents. Damian believes this tremendous resource of wisdom and experience individuals have earned over their entire life is disregarded and even dismissed in today's society. He set out to make a difference and help change this phenomenon. The seed was planted and has grown into a business where higher level professionals in health care have the opportunity to work flexibly, on high level projects and interim assignments, as a bridge into retirement. This flexible work option utilizes the wisdom and experience gained from over 20 years in a successful, demanding career in health care management and administration.

From this seed, Experienced Resources, LLC was born. Today, Damian, and his co-founder, Mary Christensen's greatest reward is living their vision - - doing what they set out to do. The firm started from a small seed of an idea, and has grown into a profitable and life-changing business for the firm's clients, its pool of talented health care professionals, and its founders.

Background

Damian has over 26 years of relevant experience in banking, financial management, customer service, purchasing, sales and account management. Damian earned a Bachelor's Degree in Business Administration from the University of Wisconsin, Eau Claire, and a Master of Business Administration Degree (MBA) from the University of St. Thomas in St. Paul, Minnesota. In 2005, Damian co-founded Experienced Resources, LLC, in Bloomington, Minnesota.

Professional Activities

Through Experienced Resources, Damian is involved in various health care professional associations including the Minnesota Medical Group Management Association (MMGMA), Minnesota Hospital Association (MHA), and Healthcare Human Resources Association of Minnesota (HHRAM).

Publications

Damian, and his co-founder, Mary Christensen, have been featured in notable business publications including the *Minneapolis Star Tribune*, *St. Paul Pioneer Press*, *Minneapolis/St. Paul Business Journal*, *MinnesotaBusiness Magazine*, and a variety of other local and regional business and health care publications.

Community Involvement

Damian has been an active member of his community and has volunteered for Lutheran Social Services' Share a Home and Disaster Relief Program. In addition, for over six years, Damian positively influenced the life of a disadvantaged youth in North Minneapolis through the Kinship Mentoring Program, working closely with him to provide a positive influence and male role model when the child was six to twelve years old.